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Volume IX, Number 2 May, 1955

Financial Report 1954

ILA members recently were reminded that it is time for payment of annual dues ($1.50 for salaries under $1500, $2.50 for salary $1500 to $2500, and $3.50 for salaries over $2500). At the March Executive Board meeting is was suggested that the Treasurer's report for the year 1954 be published in FOCUS so that members could see the association's sources of income and know the variety of activities which are supported by ILA dues.

RECEIPTS

Balance on hand, February 13. 1954	$ 422.86
Membership dues	2,040.60
Advertising in FOCUS	607.50
State Conference, 1954, Income from registration and exhibits	1,541.00
" " " Sale of luncheon and banquet tickets	1,248.80
Sale og publications (e.g., *To the County Line*)	81.75
Miscellaneous	25.95
TOTAL RECEIPTS	$5,968.46

DISBURSEMENTS

Chapter dues to A.L.A.	$ 25.00
Publication of FOCUS	893.48
Publication expense, *To the County Line*	53.04
Executive Board (travel expense, telephone, etc.)	207.01
Expenses incurred by Legislative, Nominating, Recruiting, Membership, and Action Committees	209.39
To Scholarship and Loan Fund	193.00
State Conference Expense, 1954	1,914.03
Miscellaneous	125.83
TOTAL DISBURSEMENTS	$3,620.78
Balance on hand, December 31, 1954	$2,347.68

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The two remaining 1955 issues of FOCUS will be published in August and November. Copy deadlines are July 2 and October 3.

LEGISLATIVE REPORT

I. L. T. A. & I. L. A. Sponsored Legislation and Other Legislation of Interest to Libraries

by the Co-Chairman of the Joint Committee, MARY A. HOLMES

H. B. 2 — APPROPRIATION BILL: State Library Budget 1955-1957

	General Lib.	*Extension*	*Total*
For 1955-56: Requested	$248,415	$96,245	$344,660
Recommended by State Budget Committee	227,450	75,390	302,840
Appropriation by Legislature	227,450	70,390	297,840
Comparison with Actual 1954-55	198,729	66,649	265,378
For 1956-57: Requested	255,040	92,530	347,570
Recommended by State Budget Committee	232,300	76,390	308,690
Appropriated by Legislature	232,300	72,390	304,690

H. B. 33 — RATE AMENDMENT

Enables Library Boards under the 1947 Act or Class II libraries electing to take advantage of this provision to levy a maximum tax of 30 cents on $100 valuation. Effective upon signature of Governor—or *now!*

H. B. 164—TREASURER AMENDMENT

Applies to libraries operating under 1947 Act or electing its provisions. Provides that all money and securities of the library be kept by one Treasurer either elected from the Library Board or appointed by the Library Board and not a member of the Library Board (as city or town or county treasurer or township trustee). Effective after Acts of 1955 are published—some time after June, 1955.

H. B. 329 — STATE LIBRARY ARCHIVES BUILDING

Was to have appropriated $1,980,000 for purchase of site and erection of building. Lost in committee. The State Library reports, however, that State Budget Committee is appropriating funds from other sources for library to rent a warehouse on the proposed site adjacent to present building for State Library materials.

THE LEGISLATIVE COMMITEE WISHES TO THANK ALL LIBRARY TRUSTEES AND LIBRARIANS WHO HELPED IN ANY WAY TO PASS THE ASSOCIATION-APPROVED LEGISLATION.

RETIREMENT LEGISLATION

Relating to the Public Employes' Retirement Fund ("PERF")

H. B. 566 — This amendment to the PERF act does not affect libraries. It applies chiefly to local public utilities.

H. B. 571 — This amendment to the PERF act changes the act for members who continue under the present system without electing Social Security under H. B. 447. It retains the present base of $1800 maximum salary for employee's contribution, 40 years of service are counted rather than 35 years as at present. Provides that upon withdrawal a member shall receive not only his contributions but the interest credited thereon (previously interest was paid only upon death

or retirement). Individual who rejected membership may have 6 months to revoke former waiver if he wishes to join now. Effective date of this act is July 1, 1955.

H. B. 447 — Makes possible the coordination of Social Security with three pension plans—Teachers', Public Employes' and State Board of Accounts. It was originally proposed by the Retirement Study Commission. Effective date April 1, 1955.

The law requires a Referendum of present members of PERF to become effective:

1. The Governor is directed to conduct a Referendum in each individual local unit. Each local library system is considered a unit.
2. The Library Board has 60 days to reject a Referendum.
3. Eligible voters (employees who are active members) have 90 days after call of the Referendum to vote.
4. A majority of affirmative votes of all eligible is required for adoption. A failure to vote counts as a vote against.

Benefits:

1. Higher retirement and survivor benefits, especially for members of longer service and higher salary who stay on until retirement age 65. If the modified state benefits under H. B. 447, when combined with the primary Social Security benefit, are less than would have been payable under the previous plan, then the retirees' benefits will be computed under the old plan.
2. Maintains present Retirement Board and System intact.

(Continued on page 7)

REFRESHER WORKSHOP PLANNED

A very active special interest unit in ILA is the Small Libraries Group, its members representing libraries serving less than 10,000 population.

This spring, because of considerable interest expressed by members of the group, the officers have secured the co-operation of the I. U. Division of Library Science and of the State Library for a refresher workshop, May 16 to 21. Staff members of both institutions will act as instructors, discussion leaders, and consultants. The group will start with a common background of knowledge since all those who registered have attended the summer school formerly given by the State Library or have taken similar courses.

Subjects to be studied, chosen by the members in their replies to a questionnaire, will include selection of materials, new methods of cataloging and classification, new reference materials, and work with children and schools.

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TRUSTEE CITATION

Each year since 1942, at the annual conference, ILA has honored a library trustee in the state for his or her outstanding contribution to library service. In 1954 this award was given to Mrs. Samuel Berg, Munster, a trustee of the Gary-Lake County public library system, "in recognition of her genuine interest in library progress, consistent effort to become informed on library matters, willingness to accept the responsibilities of library trustee . . . and demonstrated leadership in the promotion of library development both in the local community and throughout the state of Indiana."

The committee which will consider nominations for the Trustee Citation in 1955 is composed of Lucile Williams, Kendallville; Mrs. Frances Parker, Jasper, and Velma Bright, Akron, chairman. Nominations must be made on a special form which may be requested from the chairman

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DISTRICT MEETINGS

IMPORTANT: change in location for DISTRICT I.

MAY 5 (same day) at South Bend (different place)

Other districts were scheduled to meet as previously announced:

II	May 4	Bluffton
III	April 28	Greencastle
IV	May 3	Anderson
V	April 27	Vincennes
V	April 25	Batesville

In several districts the Round Table for Children's and Young People's Librarians will contribute to the program. At District I, May 5, in South Bend, Edna Holden, Logansport; Bettie Scherzinger, Mishawaka; Katherine Croxall, South Bend, will be members of a panel on children's work: bookmobile, radio, story-telling, and work with schools. At District III, Pauline O'Melia will speak on Tools and Techniques of Story-telling. Children's librarians will be members of the panel on "Reaching Readers" in three other district programs.

Other program details were not yet available. But plan to attend your district meeting!

ILA NOMINATING COMMITTEE

The 1955 Nominating Committee, to prepare a slate of ILA officers for election at the annual business meeting this fall, was recently appointed. ILA members representing small libraries and school libraries are customarily chosen for the committee, along with a past-president of the association. Marcelle Foote, Connersville, is chairman. Others are: Mrs. Dorothy Jones, Royal Center, and Carolyn Whitenack, State Department of Public Instruction.

The committee will be glad to receive suggestions for nominees from any and all ILA members.

HOTEL RATES, TRI-STATE CONFERENCE AT CINCINNATI

It's none too soon to start planning for the Tri-State meeting.

Make your reservation by writing directly to the hotel of your choice.

Hotels in Downtown Area	*Rates*
BROADWAY HOTEL—Fourth and Broadway 6 blocks from Headquarters Hotel	Singles—$3.50 Doubles—$5.50-$6.50 Twin Beds—$7.50-$10.00
CINCINNATIAN HOTEL—Sixth and Vine 2 blocks from Headquarters Hotel	Singles—$3.00-$5.00 Doubles—$4.00-$7.00 Twin Beds—$5.00-$8.00
METROPOLE HOTEL—Sixth and Walnut 3 blocks from Headquarters Hotel	Singles—$5.00-$8.00 Doubles—$7.50-$9.00 Twin Beds—$8.50-$11.00
NETHERLAND PLAZA HOTEL—Fifth & Race HEADQUARTERS HOTEL	Singles—$5.50-$12.00 Doubles—$10.00-$12.00 Twin Beds—$10.50-$15.00 Suites—$22.50 and Up
SHERATON-GIBSON—Fifth and Walnut 2 blocks from Headquarters Hotel	Singles—$5.35-$12.35 Doubles—$8.35-$12.35 Twin Beds—$9.35-$15.85 Suites—$23.35 and Up
SINTON HOTEL—Fourth and Vine 2 blocks from Headquarters Hotel	Singles—$4.50-$11.50 Doubles—$6.50-$11.50 Twin Beds—$9.50-$14.50 Suites—$18.50 and Up
TERRACE PLAZA HOTEL—Sixth and Vine 2 blocks from Headquarters Hotel	Singles—$10.00-$15.00 Twin Beds—$14.00 & $19.00

Hotels About Two Miles from Downtown Area	*Rates*
ALMS HOTEL—Victory Parkway at McMillan	Twin Beds—$8.00-$10.00 Suites—$14.00
KEMPER LANE HOTEL—McMillan at Kemper	Singles—$4.50-$4.75 Twin Beds—$7.75-$8.50
VERNON MANOR HOTEL—Oak and Burnet	Singles—$4.00 Doubles—$5.00-$6.00 Twin Beds—$6.00-$9.00 Suites—$12.00 and up

Rates Subject to Change

NEW ROUND TABLE

Head librarians from twelve northern Indiana cities met at East Chicago's Baring Avenue Branch on March 15, at the invitation of the East Chicago Public Library, to form a "Library Administrator's Round Table." The group included the librarians of Whiting, Hammond, Gary, Crown Point, Michigan City, LaPorte, Logansport, South Bend, Mishawake, Elkhart, Goshen, and East Chicago.

An informal group, the Round Table will have no officers, no dues, and no planned program. It is planned to meet every two months in a different library. Discussion at this first meeting ranged over such topics as recent legislation, ideas for radio programs, magazine storage, building problems, car use, salary scales, and charging systems.

The Round Table's second meeting will be on May 17, at Elkhart.

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ADULT EDUCATION MEETING

The annual conference of the Indiana State Association for Adult Education will be held on May 6 and 7 at the Union Building of the I. U. Medical Center in Indianapolis. Sessions will be held Friday evening at 7:30, on Saturday morning at 9:30, and at noon on Saturday.

The theme of the conference will be "Citizen Interest in Education." President Russell Jay Humbert, DePauw University, who is chairman of the Indiana White House Conference Committee on Education, will open the conference Friday evening with an address on "The Problem of Public Support of Education."

FEDERAL RELATIONS COORDINATORS

This year ILA has a Federal Relations Committee. Chairman is Mrs. Harriet Bard, Morrisson-Reeves Library, Richmond. Her job as Federal Relations Coordinator is to transmit information on legislation affecting libraries which is considered in the current session of Congress, and to receive comment or suggestion from local communities on matters connected with libraries in relation to the Federal government.

To make this two-way communication easier and to insure reaching all House representatives from Indiana districts, the ILA Executive Board concurred in Mrs. Bard's suggestion that a co-coordinator be appointed for each Congressional district in the state. Accordingly, the following ILA members have been asked to serve: Maxine Batman, Vincennes; Robert Roehr, Jeffersonville; Mrs. Alma Zanger, Winamac; Mae Konkle, Versailles; Stillman Taylor, Terre Haute; Marian McFadden, Indianapolis; Della Tilman, Wabash; Albert Diserens, Fort Wayne; Ralph Van Handel, Gary; Roger Francis, South Bend.

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(Continued from page 2)

3. Safeguards Social Security credits obtained from other than library employment.
4. Reduces penalties for early retirement.
5. Recognizes necessary relation between salary earned and amount of retirement income to be received.
6. Provides a disability benefit of $70.00 per month after ten years service. This begins after six months of disability.
7. Requires only 10 years of service to qualify for minimum retirement benefit at age 65 (formerly 15 years).
8. More optional benefits are provided.

(See examples on page 8)

LIBRARIES NOT IN SOCIAL SECURITY OR PUBLIC EMPLOYES' RETIREMENT PLAN

1. May join Social Security plan alone:

   2% of present salary paid by employee
   2% of present salaries paid by Library Board
   Employee could receive maximum benefit at 65 if salary is:

	$2,400.00	$4,200.00
single	78.50	108.50 monthly
married	117.00	162.75 monthly

2. Or may join combined plan under H. B. 447—Public Employes' Retirement Plan and Social Security.

LIBRARIES WHICH ARE MEMBERS OF PUBLIC EMPLOYES' RETIREMENT PLAN

1. May continue as at present if governing body rejects Referendum, receiving the benefits of H. B. 571.
2. Or upon an affirmative vote in the Referendum, Social Security would be extended as well as supplemental benefits under the modified State plan. Library Board would pay 2% to Social Security in addition to Public Employes' Retirement costs. These latter costs are offset by the Board's payments to Social Security in that the employer would pay a pension based on the portion of salary above $1200.

Libraries may withdraw from Social Security after 5 years participation and on 2 years notice.

Employees would receive no benefits from Social Security until age 65, except death and survivor benefits. Could receive no refunds for amounts paid to Social Security.

Employees leaving the employ of a library which is a member of the Public Employes' Retirement Fund could receive their payments to the Fund with interest upon request. If the employee had less than seven years service, withdrawal would be mandatory after five years absence from employment covered by the Public Employes' Retirement Fund. This would be with interest. If the employee had over seven years service, then the mandatory withdrawal would not apply. Withdrawal would be optional between seven and ten years service. After ten years service, the member would be eligible for retirement upon reaching age 65 and therefore would not be allowed to withdraw.

(Continued on page 8)

(Continued from page 7)

EXAMPLE A

Retirement age 65; 30 years of service; salary $2400

1. Employee would pay 2% of salary up to $4200 to Social Security, to be matched by Library Board. Would also pay 4% of salary above $1200 up to $7200 to the Public Employes' Retirement Fund.

Hence: 2% of $2400, to Soc. Security	$48.00	
4% of $1200, ($2400-$1200) to PERF	48.00	
Total Annual Payment	$96.00	

2. Employee would receive:

a) from Soc. Security, approx. $78.50 per mo.		$ 942.00 Annually
b) from PERF for employer's part		
1% of salary over $1200	$12.00	
Multiplied by years of service (30)		360.00 Annually
c) from own contributions to PERF		
approx. $10 per year for every $150 paid in ($48x30 divided by $150) multiplied by $10		96.00 Annually
Total annual income for rest of life		$1,398.00 Annually

EXAMPLE B

Retirement age 65; 40 years of service; salary $4000

1. Employee would pay 2% of salary up to $4200 to Social Security, to be matched by Library Board. Would also pay 4% of salary above $1200 up to $7200 to the Public Employes' Retirement Fund.

Hence: 2% of $4000, to Soc. Security	$ 80.00	
4% of $2800, ($4000-$1200) to PERF	112.00	
Total Annual Payment	$192.00	

2. Employee would receive

a) from Soc. Security, approx. $104.50 per mo.		$1,254 Annually
b) from PERF for employer's part		
1% of salary between $1,200 & $3,000	$18.00	
1.1% of salary between $3,000 & $4,000	11.00	
Multiplied by years of service (40)	$39.00	1,160 Annually
c) from own contributions to PERF		
approx. $10 per year for every $150 paid in (112x40 divided by $150) multiplied by $10		298 Annually
Total annual income for rest of life		$2,712 Annually

Any employee is permitted to increase his retirement income by making voluntary additional payments to the State, up to but not exceeding the amount of his normal, required payment to the State i.e. PERF).

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